



Working Conditions

1. Provide a comfortable, safe working space with good heating and adequate ventilation. All standard OHS requirements apply.
2. Provide nearby changing room and toilet. **NB: a toilet cubicle is not suitable as a changing room.**
3. Provide clean, comfortable props, e.g. rug for standing poses, mat and cushions for sitting/reclining poses, clean sheets.
4. Give models 5 to 10-minute break for every 20-minute working session at model's discretion.
5. Ensure the model is visible to participant artists, students and teachers only.
6. Ensure no one enters or leaves the room while the model is holding a pose. Minimise unnecessary movement around the room while the model is holding a pose.
7. The minimum rate of pay for models is \$40.00 per hour for nude, costume and portrait work. Minimum call out is two hours (\$80.00). This includes auditions and try outs. **NB this rate will be increased to \$45.00 per hour on 1 July 2022.**
8. The minimum rate of pay for models is \$75.00 per hour for reference photographic work. Minimum call out is 2 hours (\$150.00). Fine art nude photographic work will attract a higher rate as negotiated with the model. **NB this rate will be increased to \$85.00 per hour on 1 July 2022.**
9. Never photograph the model without the model's explicit consent.
10. In case of double booking, pay all models in full.
11. In case of cancellation, the model is to be paid in full where less than **48 hours prior notice is given.**
12. Do not touch the model without the model's permission.
13. Do not ask models to wear garments inappropriate for serious artistic pursuit.
14. The model retains the right to refuse poses they consider inappropriate or dangerous.
15. Never use fixative indoors.
16. No mobile devices or digital cameras are allowed in the drawing studio. Any digital drawing device with an inbuilt camera may be used at the model's sole discretion and must have the camera securely covered.