



### Working Conditions

1. Provide a comfortable working space with good heating and adequate ventilation.
2. Provide nearby changing room and toilet. NB: ***a toilet is not suitable as a changing room.***
3. Provide clean, comfortable props, e.g. rug for standing poses, mat and cushions for sitting/reclining poses, clean sheets.
4. Give models 5 to 10-minute break for every 20-minute working session at model's discretion.
5. Ensure that model is visible to participant artists, students and teachers only.
6. The minimum rate of pay for models is \$40.00 per hour for nude, costume and portrait work. Minimum call out is two hours (\$80.00). This includes auditions and try outs.  
**NB this rate was increased at 1 July 2019.**
7. For photographic modelling the minimum rate of pay is \$75.00 per hour. Minimum call out is 2 hours.
8. Never photograph model without model's consent.
9. In case of double booking pay model in full. In case of cancellation, model is to be paid ***if less than 48 hours prior notice*** is given.
10. Do not touch model without model's permission.
11. Do not ask models to wear garments inappropriate for serious artistic pursuit.
12. The model retains the right to refuse poses they consider inappropriate or dangerous.
13. Never use fixative indoors.
14. No mobile phones or digital cameras are allowed in drawing studio.